



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
32D MEDICAL BRIGADE, U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL
2355 HARNEY ROAD
FORT SAM HOUSTON, TEXAS 78234-6110

MCCS-A

OCT 12 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (Policy Memorandum # 2)

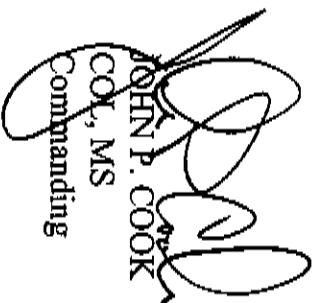
1. Purpose. To establish the Brigade Commander's Equal Opportunity Policy.
2. Applicability. This policy applies to all Soldiers and civilians employees that are assigned or attached to the 32d Medical Brigade.
3. Policy.
 - a. The policy of the United States Army is to provide equal opportunity and treatment for uniformed members, their families, and Department of the Army civilians, irrespective of race, color, religion, gender, or national origin.
 - b. Every Soldier and employee has the right to work and live in an environment that is free of prejudice, intimidation, hostility, sexual harassment, or other offensive behavior.
 - c. I fully support these principles and expect every Soldier in this Brigade to assist me in their execution. I demand that each of us abide by this policy in our actions and relationships with our fellow Soldiers and co-workers, and their family members. Discrimination, preferential treatment, sexual harassment, or unfair treatment will not be tolerated and will be dealt with in accordance with AR 600-20 Chapters 6 and 7, and Appendix D, Army Command Policy.
 - d. Unit personnel who experience discrimination, sexual harassment, or other forms of behavior that violate this policy should attempt to resolve the problem through their chain of command. If resolution is unsuccessful or unsatisfactory, you are encouraged to contact your unit's Equal Opportunity Representative for assistance.

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4. A copy of this policy will be permanently posted on all unit equal opportunity bulletin boards within the 32d Medical Brigade.

KEEP UP THE FIRE!



JOHN P. COOK
COL, MS
Commanding

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